



Academic Money Purchase Pension Plan

ANNUAL NEWSLETTER TO MEMBERSHIP

JUNE 2020



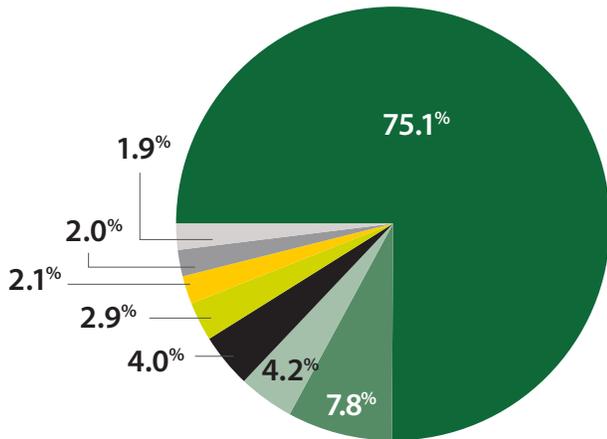
THE PRIMARY PURPOSE OF THIS NEWSLETTER IS:

- to review investments and investment performance of the plan in 2019
- to provide membership data information
- to report on the activities of the Academic Money Purchase Pension Plan Committee (AMPPC)

Pension Plan Information at December 31, 2019

MARKET VALUE OF PENSION PLAN ASSETS

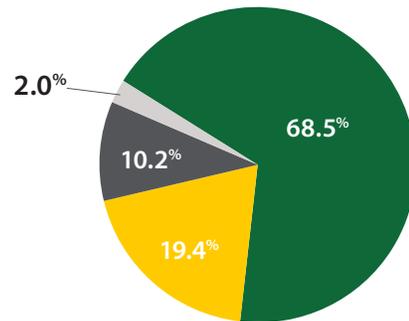
Distribution of Assets Among Investment Funds Available to Members



Fund	2019
Balanced Life Cycle Fund	\$533,104,000
Aggressive Life Cycle Fund	\$55,444,000
Conservative Life Cycle Fund	\$29,487,000
U.S. Equity Index Fund	\$28,578,000
Canadian Equity Fund	\$20,570,000
Universe Bond Index Fund	\$14,916,000
Money Market Fund	\$13,967,000
International Equity Fund	\$13,822,000
Total Market Value	\$709,888,000

Distribution of Assets Among Investment Managers

Investment Manager	2019
BlackRock Asset Management	\$486,151,000
Mawer Investment Management	\$137,688,000
Triasima	\$72,082,000
Sun Life – Money Market	\$13,967,000



ALLOCATING MEMBER FUNDS AMONG VARIOUS INVESTMENT OPTIONS

As plan members have differing risk preferences, the plan makes several investment options available to members. These options allow members to select segregated funds with a mix of underlying assets that meet their investment needs.

The investment risk profile, provided on the Sun Life member website (mysunlife.ca), helps to determine the type of investor you are, and provides information to help you understand risk, the benefits of diversification and develop an investment mix to match your goals.



Sun Life offer several online tools, including the Asset Allocation tool, which helps you determine your investing risk tolerance. Members should review their portfolio periodically and revise it as appropriate given their needs.

INVESTMENT PERFORMANCE

The following is a summary of the plan's annual investment performance as at December 31, 2019 before subtracting plan expenses:

Investment Performance by Fund	2019	Last 4 years	Your Fees	Average Retail Fees*
Money Market			0.12%	0.77%
Return	1.8%	1.2%		
Benchmark	1.6%	1.0%		
Bond Fund			0.11%	1.48%
Return	6.9%	3.1%		
Benchmark	6.9%	3.1%		
Conservative Life Cycle Fund			0.13%	2.11%
Return	9.7%	4.5%		
Benchmark	9.7%	4.4%		
Balanced Life Cycle Fund			0.24%	
Return	15.3%	7.1%		
Benchmark	15.3%	7.0%		
Aggressive Life Cycle Fund			0.30%	
Return	18.3%	8.4%		
Benchmark	18.2%	8.3%		
Canadian Equity			0.37%	2.16%
Return	22.5%	7.6%		
Benchmark	22.9%	10.3%		
U.S. Equity			0.11%	2.21%
Return	24.8%	12.4%		
Benchmark	24.8%	12.5%		
International Equity Fund			0.61%	2.21%
Return	15.9%	8.2%		
Benchmark	15.4%	6.6%		

DID YOU KNOW?

The total investment and administration cost of the Academic Money Purchase Pension Plan is

0.28%

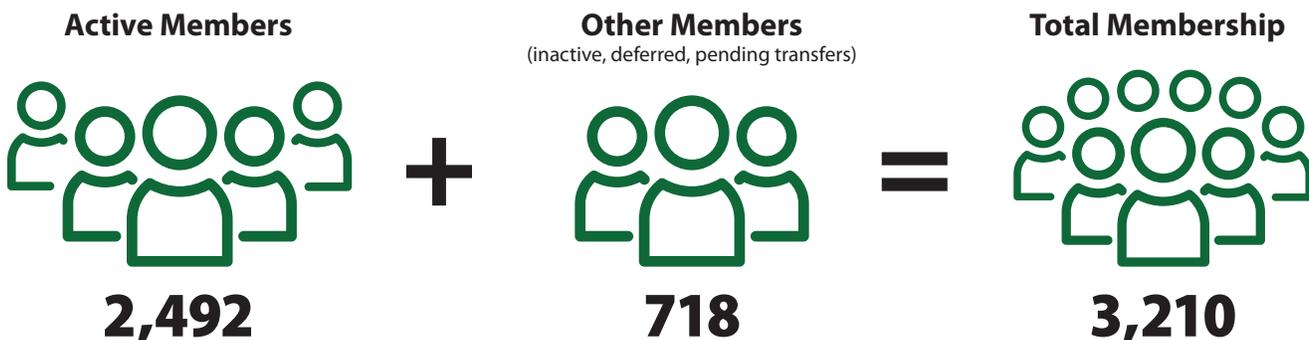
The benchmark portfolios for each of the funds have been determined using the actual returns of the market indexes such as the FTSE Canada 91-Day Treasury Bills, the FTSE Canada Universe Bond Index, the S&P/TSX Capped Composite Index, Standard and Poor's 500 U. S. Stock Index and Morgan Stanley's All Country World Index excluding USA.

*SOURCE: MORNINGSTAR INVESTMENT MANAGEMENT COMPANY

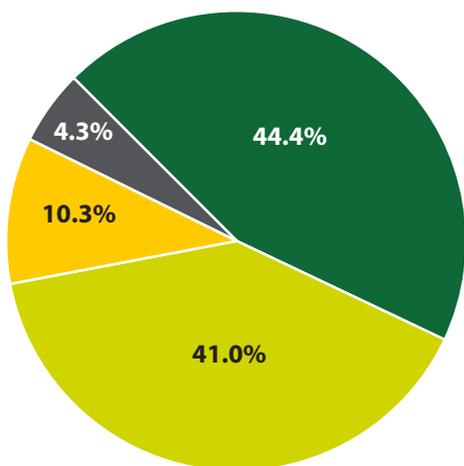


Please contact the Pension and Benefits Office at 306-966-6633 or any member of the Academic Money Purchase Pension Plan Committee if you have any questions about the items covered in this newsletter.

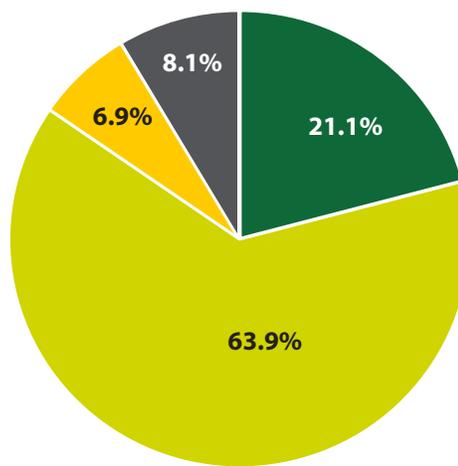
Membership Data at December 31, 2019



Membership Breakdown

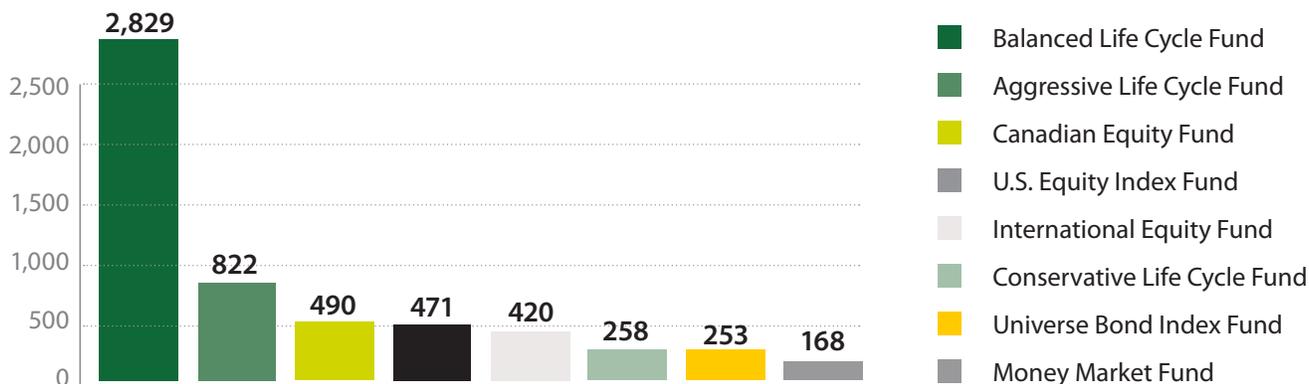


Asset Breakdown



- Administrative and Supervisory Personal Association (ASPA)
- Exempt
- U of S Faculty Association (USFA)
- Other (Senior Administration, Affiliates, etc.)

Plan Member Utilization of Investment Options



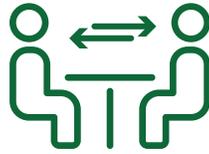
Financial Wellness For Members

As part of the ongoing education and communication strategy, the AMPPC organized several information sessions presented by Sun Life, including:



Education Sessions

- Are you Retirement Ready?
- Your Health and Your Wealth
- Investing With Confidence
- Balancing Your Finances - Understanding Credit and Debt
- Teaching Children about Finances
- Managing Your Money



One-on-one Sessions

These sessions, with a Sun Life Financial Education Consultant, address specific questions and provide details relating to the 2000 Academic Money Purchase Pension Plan.

Sun Life Retirement Consultants were also available to meet with those within three-to-five years of retirement.



Annual General Meeting

Provided members with the opportunity to discuss the annual performance of the plan with our Investment Consultant. A Sun Life representative also provided a presentation on the University of Saskatchewan Group Retirement Fund; a custom Prescribed Retirement Income Fund (PRIF) available to University of Saskatchewan plan members.



Academic Money Purchase Pension Committee

COMMITTEE MEMBERS

USFA Representatives

- **George Tannous (Chair)**, Finance and Management Science
- **Marie Racine**, Finance and Management Science
- **Andy Pollak**, Economics

Board of Governor Representatives

- **Timothy Beke**, Finance and Resources
- **Terry Summers**, Finance and Resources
- **Heather Fortosky**, Finance and Resources

Observer

John Costa, ASPA

Meetings of the Committee

The Academic Money Purchase Pension Plan Committee met seven times during the year. The Committee is responsible to monitor the governance, administration and operation of the plan and to provide recommendations to the Board of Governors on a timely basis. The committee activities over the past year in fulfilling these responsibilities are outlined in the following table.



June 18, 2020	2.0 hours	<ul style="list-style-type: none"> • Target Date Fund presentation - continuation • Annual report and financial statements review, at Dec 31, 2019 • Quarterly investment performance review to Mar 31, 2020 • Canadian equity manager update
Apr. 29, 2020	2.0 hours	<ul style="list-style-type: none"> • Target Date Fund presentation - continuation • Market update - relating to COVID-19 volatility
Mar. 6, 2020	3.0 hours	<ul style="list-style-type: none"> • Target Date fund presentation • Quarterly investment performance review to Dec 31, 2019 • Investment manager presentation: Mawer
Jan. 31, 2020	2.0 hours	<ul style="list-style-type: none"> • Canadian equity manager review and discussions
Dec. 20, 2019	4.0 hours	<ul style="list-style-type: none"> • Canadian equity manager presentations
Nov. 18, 2019	3.0 hours	<ul style="list-style-type: none"> • Quarterly investment performance review to Sept 30, 2019 • Canadian equity manager search discussions
Sept. 27, 2019	3.0 hours	<ul style="list-style-type: none"> • Quarterly investment performance review to June 30, 2019 • Canadian equity manager search discussions

Academic Money Purchase Pension Plan Information

PLAN DOCUMENTS

Copies of the following documents are on file in the Pension and Benefits office (Finance and Resources). They are available for inspection by any member of the plan during regular working hours by prior arrangements.

- Plan Text
- Financial Statements
- Auditor's Report
- Committee meeting agendas and minutes

SUN LIFE

Pension plan members can view the following at Sun Life's website: www.mysunlife.ca

- Investment risk profile
- Investment performance information
- Account balance
- Asset allocation and transaction decisions
- Quarterly statements

OTHER AGENTS OF THE PLAN

Investment Consultant: Aon

Record Keeper: Sun Life Financial

**DID YOU
KNOW?**

The University of Saskatchewan offers a Group Retirement Fund through Sun Life Financial to plan members. When the time comes to convert your retirement savings to retirement income, you can choose to direct your money to this U of S customized Prescribed Retirement Income Fund (PRIF). You can invest your savings in the same great investment funds that were available to you as an active plan member and you will continue to benefit from the same low investment management fees. You also have access to licensed Retirement Consultants at no cost to you.

USASK PENSION



PENSION ADMINISTRATION AND SUPPORT

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Saskatoon, SK S7N 5A2

Tel: 306-966-6633

Email: pensions.inquiries@usask.ca

Web: wellness.usask.ca/benefits/pension.php

